



SILICON VALLEY MONTEREY BAY COUNCIL

2025 ANNUAL REPORT



A MESSAGE FROM THE KEY 3:

The Silicon Valley Monterey Bay Council has embarked on an adventure it has never experienced before, doubling its membership over the next 3 years. Some might compare this endeavor to a hike; it's fraught with challenges, climbing new peaks, but in the end, the reward at the top will be a fantastic view of Scouting in our council, with membership it hasn't experienced in decades.

Locally, we are recognized as one of the most diverse and inclusive councils in the nation, setting the pace for the rest of Scouting America to follow. Our council has achieved top recognition every month in 2025, as measured by our membership, finance, training, camping, and programs. We saw continued significant growth in new Cub Scout Membership this year. Santa Cruz Sea Scout Ship 669 was selected as the Flagship for Sea Scouts, an honor never achieved by our council. Ship 669 awarded two Quartermaster Awards to Magnus Grigsby and Neli Fisher, with Grigsby earning both his Quartermaster Award and Eagle Scout Award, a feat only 1,000 youth in the history of the Scouting Program have ever achieved.

Camp Hi-Sierra experienced a second year of growth in 2025, with two weeks surpassing all-time attendance records. Our council's summer camp hosted Scouts BSA members from Florida, Arizona, Japan, Taiwan, and a record number from Southern and Central California. Camp Hi-Sierra's camper attendance for 2026 is well ahead of where we were a year ago, and we anticipate a third record season.

In 2025, through our Accelerated Growth Initiative, our council increased staff from 28 to 42. Our Field Operations Team grew, adding district executives for every district, with our first multi-person district in Coyote Creek. We added Unit Growth Executives to start new units and expanded our Marketing Efforts with a Director of Communications. Our new Character Counts Program launched in Salinas and offers a true Scouting Program in an area where Scouting hasn't existed for some years. Our Special Needs Program continues to grow and excel with new program opportunities.

We thank our Scouts, adult volunteers, leaders, Board of Directors, donors, and staff for all you have done to set the pace for another year of achievement, growth, and success. As we move toward 2026, we encourage you to join us and continue building on this adventure as we grow to offer Scouting to more youth than ever before. Thank you for helping us to shape young people of character who will become tomorrow's leaders.

Stephen Henkenmeier
Council President

Jeff Thompson
Council Commissioner

Eric Tarbox
Scout Executive



CUB SCOUTS
AGES 5-10



SCOUTS BSA
AGES 11-17



VENTURING
AGES 14-20



SEA SCOUTS
AGES 14-20



EXPLORING
AGES 14-20

MISSION

The mission of the Scouting America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law.

Serving over 11,000 youth in the diverse communities of Santa Clara, Monterey, San Benito, and Santa Cruz Counties.

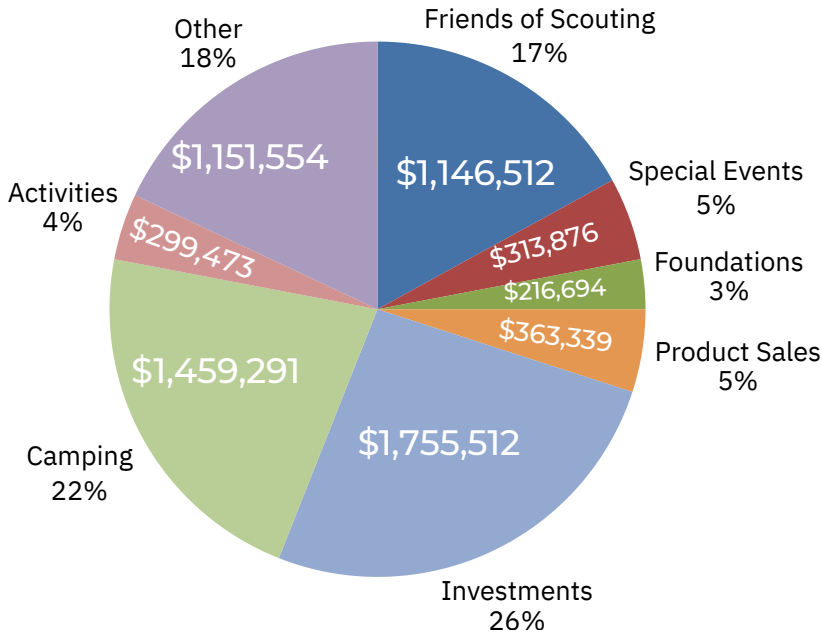
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OUR LOCAL IMPACT

Financials reflective of 2025 end of year, pending the annual audit cycle.

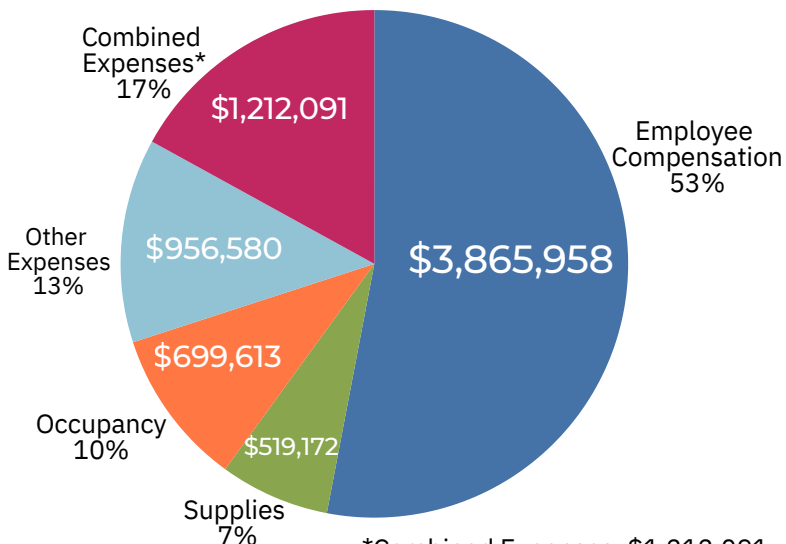
INCOME

Total = \$6,706,251



EXPENSES

Total = \$7,253,414



*Combined Expenses: \$1,212,091
• Professional Fees- 7%
• Travel- 2%
• Specific Assistance to Indiv.- 2%
• Recognition & Awards- 3%
• Insurance- 3%

IMPACT BY THE NUMBERS

11,264 Youth
experienced Scouting

4,317 Adults
served as role models
and mentors

2.58% for growth in membership over 2024

#10th in the nation
for membership

#17th in the nation for
number of units



5,564
Cub Scouts in
132 Packs



5,135
Scouts BSA in
171 Troops



332
Venturers and Sea
Scouts in 24 Crews
and 4 Ships



243
Explorers
in 17 Posts

OPPORTUNITIES IN SCOUTING

37,701 nights spent under the stars at
Camp Hi-Sierra & Chesebrough

7,000 participants at our annual
Scout-O-Rama

935 campers roasting s'mores at
family camps

2630 nights under the stars by adults at
hands-on outdoor training

34 trainings held in person

IN THE COMMUNITY

157,230 community service hours

60,000 pounds of food donated to local
food banks

306 Eagle Scouts

13,743 merit badges

\$3,144,560 value of adult volunteer hours in
local community service

CONNECT WITH US

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