



JOIN SCOUTING'S
ADVENTURE

INVITE
NEW
FRIENDS

Scouting  **America**
Silicon Valley Monterey Bay Council



Dear Crew Advisor:

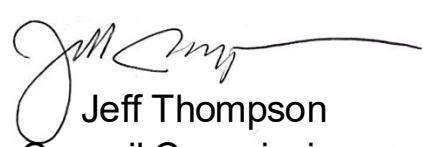
The Venturing program has been providing young men and women in our communities the fun and adventure they seek. Millions have entered into every walk of life, bringing the values of the Boy Scouts of America into our country's moral fiber.

As a leader, you are amongst the thousands of adults that make the Venturing program possible for youth. You also represent the program's best sales force. This guidebook has been created to assist leaders and families in offering a variety of quality invitations to each and every young person in our community. Our goal is to leave no stone unturned. Each and every youth should receive the message that Scouting is alive and well and available in their neighborhood. The ideas featured in this book can be done quite easily and most can be supported by the council as well as with national resources available to you.

We challenge you to use these ideas in your recruitment efforts, to use your imagination and to help spread the excitement of the Venturing program.



Stephen Henkenmeier
Council President



Jeff Thompson
Council Commissioner



Eric Tarbox
Scout Executive

INVITATION METHODS

THIS GUIDEBOOK HAS BEEN PUT TOGETHER AS A BASIS FOR ASSISTING VENTURING CREWS IN RECRUITING VENTURERS. THESE ARE A FEW METHODS THAT CAN BE IMPLEMENTED IN YOUR COMMUNITY. SOME OF THE RESOURCES ARE AVAILABLE FROM SILICON VALLEY MONTEREY BAY COUNCIL – SCOUTING AMERICA. THE MORE IDEAS USED IN YOUR RECRUITMENT, THE MORE SUCCESSFUL RESULTS YOU WILL HAVE!



TOP 10 METHODS

The Top 10 methods are considered to be the most important ideas for recruiting. Crews should consider doing multiple methods as there is not one method that is considered the "silver bullet" way of recruiting. We challenge you to do 7 or more methods.

Crew Information Sheet

- ◆ This is your chance to brag about your crew and have a quick handout ready to distribute.
- ◆ Details should include meeting times and locations, crew calendar, list of adult and youth leaders' contact information and other exciting information about your program.
- ◆ These information sheets should be shared with your Charter Organization, schools, community organizations, and families in your crew so that they can be distributed to new members.



Organizational Visit/Scheduling

- ◆ You should schedule a face-to-face (or virtual) meeting with your chartered organization before the start of the new school year. This meeting provides an opportunity for you to thank the organization for its support and outline your ideas and requests for the upcoming program year.
- ◆ Be sure to bring pertinent information regarding your program, a "yearbook" of activities, and be prepared to explain the benefits of the program. Determine how your crew can help support your charter organization.
- ◆ Bring popcorn or another gift to show your appreciation for your charter organization. Also, a good idea to take with you when you visit the schools that allow you to recruit.

Flyers

- ◆ Work with your District Executive to order flyers for use in your recruitment events.
- ◆ Your council will let you know what information they can print on the flyer: This typically refers to the date/time/location of your recruitment event.
- ◆ Recruitment events should be planned within the first few weeks of the school year. Be creative!

Wear Your Uniform/Be Visible in the Community

This is an easy way to gain exposure for your Venturing Crew, as it features the uniform/t-shirt/etc. Serves as a walking billboard and

- ◆ conversation piece. Ask all Venturers to wear their uniforms when participating in crew events and community activities. If your Venturers
- ◆ are attending school, ask them to wear their uniform/t-shirts on the day of the recruitment event.
- ◆ Advisors should also wear their uniform/t-shirt to school, crew, and other community events.
- ◆ Your crew might decide to design a crew t-shirt for Venturers, leaders, and parents to wear regularly.





School Visits

- ◆ School visits have been a highly effective way to get kids excited about the program.
- Can your crew help with a school project, supplemental program, or other service for the school?
- ◆ Be sure to send thank-you notes to your school administrators, principals, and teachers.

Lawn Signs

Post these signs at the school and other high traffic areas in your community prior to your recruitment event.

Use council provided signs or create your own.

Include the Venturing logo, date, time, and location for your recruitment event.

- ◆
- ◆

Back to School Night/Community Event

- ◆ Your crew is part of the fiber of the school, community, and its families. Being present at Back to School Nights, other school and community events is an important way to raise exposure of your program.
- ◆ Have a table/booth at these events with flyers, interest sign-in sheets, way for families to sign up online and other visuals/activities for families to get involved.

Picture Board/Social Media Presence

- ◆ Sometimes pictures speak louder than words, include contact information on boards that can be taken to community events or posted on community social media sites. (Facebook, Nextdoor, etc.)



Geofencing

What is it?

Geofencing is the practice of using global positioning to define a geographic virtual boundary. Once the virtual barrier is established, we can set up triggers that will send them a Facebook app notification/ad when the mobile device enters the specified area.

How to set it up?

Step 1 - Login to your council FB page

Step 2 - Click on Events

Step 3 - Create an Event

Step 4 - Enter Event Information

Step 5 - After your event is posted - BOOST your event

The BOOST cost you as little as \$1 per day!

ADDITIONAL TIPS!

- Make sure you are using the BSA Brand guidelines
- Use a high resolution graphic for the event
- Make sure it looks professional
- You can target or geofence any location and target junior high/middle schools and high schools around that location
- Add small details – Example- Room #; specific location
- **DO NOT** change the event after it is posted, it would be like doing flyers for a school and changing the date

JUST ASK ONE

- Just Ask One is designed to give your Venturers and their families a recruitment tool to promote Scouting. What a great opportunity for youth to have their friends join them in this adventure.
- Existing Venturing families can probably think of at least one other family that they would like to share their experience with in like-minded activities.
- Venturers should invite their friends/other youth to join them at the next meeting. This should be a personal ask!





MORE OPPORTUNITIES

The following ideas are additional methods that the crew should consider doing! Ask every family to join in!

Information Business Cards & Buddy Cards

- These cards can be created by the crew for Venturers to hand out to other youth. Card templates can also be found on the BSA Brand Center by visiting Scoutingwire.org
- Include details like date and location of crew meetings and crew leadership contact information.
- Cards can be printed from your home computer.
- Have each leader/family carry and hand out cards at all school/community functions.
- Have each Venturer share these cards with their friends.

Invitation Letter/Email/Personal Phone Call

- The letter or call should be customized from each Venturer/family for them to send/call their friends and acquaintances.
- Include thoughts like the benefits of Venturing and why you/your family is involved.
- Letters should include meeting and joining information as well as who to contact for more information.
- If you are able to meet in person, invite new youth/families to go with you to the next activity.

Promote at Church & Other Personal Affiliations

- Families also have many other affiliations such as church and sports; these activities can be used to spread the word of Venturing.
- Ask other youth/families who are involved with you and your family to join you in Venturing.



Social Media Posts

- Encourage your Venturing families to share their experience on their personal social media channels. This is a great way for other youth/families to see the FUN!
- Ask youth/families to share on community pages they are also a part of like Nextdoor

Drive-up Signup Night

Set up in a parking lot (possibly your school) and have youth/families drive up sign-up stations

- Station 1** Welcome & QR code to fill out online registration
- Station 2** What We Do: Provide families with an information packet (crew calendar/leader contact/crew information sheet)
- Station 3** Youth Officer/Crew Advisor Welcome and Q&A
- Station 4** Check-out (opportunity for crew to collect dues, sell crew t-shirt, and remind youth/ family of 1st upcoming event/activity)

ADDITIONAL METHODS

- Use door hangers with Scouting for Food, Popcorn, other unit fundraisers
- Unit Events
- Park Recruitment Days
- Ice Cream Socials
- Summer Experience: Launch Events
- Fishing Derby, Shooting Derby, Rocket Launching
- Penny Stuffers (local advertisement stuffers)
- National Recruitment Video
- Local Recruitment Video
- Pizza box flyers (other restaurants that are willing to throw in an advertisement)
- Local Flyer distribution (places families go to. Pizza/Ice Cream/Snow Cone Yogurt Shops etc.)
- Joining Night events at sporting areas (soccer/baseball/basketball/etc.)
- Unit self-marketing via Facebook, Snapchat, Instagram, Tik Tok, etc.
- YouTube Ads
- Calendar of Community Events: parades, service events, etc.
- Spirit Day at Chick-fil-A or other businesses
- Utilize NextDoor app
- Partnering with college/civic/business/community organizations
- Partnering with high school groups/organizations- adult education

