

2019 Cub Camp Youth Staff Application



SVMBC BSA, Council Service Center
Phone: (408) 638-8300, E-mail: cubcamp@svmbsc.org
970 W Julian, San Jose, CA 95126 and 919 N Main St, Salinas, CA 93906



Youth Staff are vital for a successful Cub Camp and we are so appreciative of their willingness to dedicate a week or more of their time during the summer to make a positive impact on younger Scouts. Thank you so much for your interest in helping at a Cub Camp this summer! Our youth staff provide so much at our camps. They inspire the Cub Scouts to do their best, assist them in learning new skills, provide a positive role model and influence a Cub Scout's decision to continue on in scouting.

On the next page, you will see we have two Youth Staff designations based on age:

1. Youth Staff (14+) AND
2. Youth Helper (11-13) Volunteering with unit leader or guardian

We really do want to see younger youth staff volunteer with a unit leader or guardian to help everyone have a great experience at Cub Camp.

Becoming a member of the Youth Staff team is a privilege and positions are not guaranteed. Our camp directors recruit, interview, select and train the youth staff working at their camps. There may be some mandatory meetings and specific processes the camp leaders use in deciding on who is eligible to work at camp and what assignments they will perform at camp.

We look for youth leaders that are able to lead, inspire, teach, demonstrate Scout spirit and model the Scout Oath and Law in their every day activities. If you have these attributes in abundance and time to invest this summer, we want to talk with you.

The best way to connect with a Cub Camp team is by contacting the camp director of each respective camp directly. To assist you with finding a camp and connecting with a camp leader, below is a chart of our camps looking for youth staff and an email address to assist in making contact. The camp director of the camp will get in touch with you and let you know their process and procedures.

Name of camp	2019 Dates	Camp Director	Email
Chenoa	Jun 17-21	Cathy Hamilton	cathyandg@gmail.com
Fort Benito	Jun 17-21	Chris Dunn	chris@dunns.net
King City 1-Day Camp	Jun 8, Jul 13 and Aug 10	James Ewart	jewart@delicato.com
Lake Cunningham #1	Jun 17-21	Gloria Riker	gloria.riker@gmail.com
Lake Cunningham #2	Jul 15-19	Cyndi McCollister	cmccollister@stanford.edu
Morgan Hill Camps	Jun 8 and Jun 10-14	Deborah Vick	deborah.vick@gmail.com
Stevens Creek Camps	May 18 and Jul 29-Aug 2	Michelle Ray	michelle_blake@yahoo.com
Toro Park	Jun 17-21	Dara Hansen	darahansen@outlook.com
Vasona Camps	Jun 1, Jun 24-28	Michelle Ray	michelle_blake@yahoo.com

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BOY SCOUTS OF AMERICA
Silicon Valley Monterey Bay Council

Volunteer Applicant Name

Email _____ Phone _____

Address _____

Would you like a letter verifying your volunteer hours at the conclusion of camp? yes no

Age and area of interest _____

Other Scouting or camp leadership experience _____

Required Documentation	
<input type="checkbox"/>	Health Form AB (2 guardian signatures on Form A, copy of medical insurance card, immunization information)
<input type="checkbox"/>	BSA Firearms Permission Form
<input type="checkbox"/>	Registered BSA Member # _____
	Unit Type _____ Unit # _____
<input type="checkbox"/>	Youth Protection Training Date _____
<input type="checkbox"/>	Cub Camp Training Date _____
<input type="checkbox"/>	First Aid/CPR/AED Card (Preferred but not required)

Where would you like to volunteer?

	Name of camp	2019 Dates
<input type="checkbox"/>	Chenoa	Jun 17-21
<input type="checkbox"/>	Fort Benito	Jun 17-21
<input type="checkbox"/>	King City 1-Day Camp	Jun 8
<input type="checkbox"/>	King City 1-Day Camp	Jul 13
<input type="checkbox"/>	King City 1-Day Camp	Aug 10
<input type="checkbox"/>	Lake Cunningham #1	Jun 17-21
<input type="checkbox"/>	Lake Cunningham #2	Jul 15-19
<input type="checkbox"/>	Morgan Hill 1-Day Camp	Jun 8
<input type="checkbox"/>	Morgan Hill 5-Day Camp	Jun 10-14
<input type="checkbox"/>	Stevens Creek 1-Day	May 18
<input type="checkbox"/>	Stevens Creek 5-Day	July 29-Aug 2
<input type="checkbox"/>	Toro Park	Jun 17-21
<input type="checkbox"/>	Vasona 1-Day Camp	June 1
<input type="checkbox"/>	Vasona 5-Day Camp	June 24-28

What would you like to do at camp?

Position	
<input type="checkbox"/>	Sibling Program Youth Assistant
<input type="checkbox"/>	BB Gun Youth Assistant
<input type="checkbox"/>	Archery Youth Assistant
<input type="checkbox"/>	Slingshots Youth Assistant
<input type="checkbox"/>	STEM Station Host Youth Assistant
<input type="checkbox"/>	Handicraft Station Youth Assistant
<input type="checkbox"/>	Scoutcraft Station Youth Assistant
<input type="checkbox"/>	Sports Station Youth Assistant
<input type="checkbox"/>	Youth Den Chief
<input type="checkbox"/>	Youth Staff (14+)
<input type="checkbox"/>	Youth Helper (11-13)

T-Shirt Size	
<input type="checkbox"/>	Youth Large
<input type="checkbox"/>	Adult Small
<input type="checkbox"/>	Adult Medium
<input type="checkbox"/>	Adult Large

T-Shirt Size	
<input type="checkbox"/>	Adult XL
<input type="checkbox"/>	Adult XXL
<input type="checkbox"/>	Adult XXXL
<input type="checkbox"/>	Adult XXXXL

2019 Cub Camp

Volunteer Agreement

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I agree to serve as a Cub Camp volunteer, in a manner consistent with the BOY SCOUTS OF AMERICA SCOUTER CODE OF CONDUCT and National Camp School requirements.

BOY SCOUTS OF AMERICA SCOUTER CODE OF CONDUCT

On my honor I promise to do my best to comply with this Boy Scouts of America Scouter Code of Conduct while serving in my capacity as an adult leader, youth staff or youth helper at Cub Camp:

1. I have or will complete my registration with the Boy Scouts of America, answering all questions truthfully and honestly.
2. I will do my best to live up to the Scout Oath and Scout Law, obey all laws, and hold others in Scouting accountable to those standards. I will exercise sound judgment and demonstrate good leadership and use the Scouting program for its intended purpose consistent with the mission of the Boy Scouts of America.
3. I will make the protection of youth a personal priority. I will complete and remain current with youth protection training requirements. I will be familiar with and follow:
 - a. BSA youth protection policies and guidelines, including mandatory reporting:
<http://www.scouting.org/YouthProtection.aspx>
 - b. The Guide to Safe Scouting: <http://www.scouting.org/scoutsorce/HealthandSafety/GSS.aspx>
 - c. The Sweet Sixteen of BSA Safety:
<http://www.scouting.org/scoutsorce/HealthandSafety/Resources/sweet16.aspx>
4. When transporting Scouts I will obey all laws, comply with youth protection guidelines, and follow safe driving practices.
5. I will respect and abide by the Rules and Regulations of the Boy Scouts of America, BSA policies, and BSA-provided training, including but not limited to, those relating to:
 - a. Unauthorized fundraising activities
 - b. Advocacy on social and political issues, including prohibited use of the BSA uniform and brand
 - c. Bullying, hazing, harassment, and unlawful discrimination of any kind
6. I will not discuss or engage in any form of sexual conduct while engaged in Scouting activities. I will refer Scouts with questions regarding these topics to talk to their parents or spiritual advisor.
7. I confirm that I have fully disclosed and will disclose in the future any of the following:
 - a. Any criminal suspicion, charges or convictions of a crime or offense involving abuse, violence, sexual misconduct, or any misconduct involving minors or juveniles

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- b. Any investigation or court order involving domestic violence, child abuse, or similar matter
- c. Any criminal charges or convictions for offenses involving controlled substances, driving while intoxicated, firearms or dangerous weapons.

8. I will not possess, distribute, transport, consume, or use any of the following items prohibited by law or in violation of any Scouting rules, regulations and policies:
- a. Alcoholic beverages or controlled substances, including marijuana.
 - b. Concealed or unconcealed firearms, fireworks, or explosives.
 - c. Pornography or materials containing words or images inconsistent with Scouting values.
9. If I am taking prescription medications with the potential of impairing my functioning or judgment, I will not engage in activities which would put Scouts at risk, including driving or operating equipment.
10. I will take steps to prevent or report any violation of this code of conduct by others in connection with Scouting activities. 100615

Additional Requirements:

- The scope of the volunteer staff member's interest should be larger than any particular job. The position assigned, while being the staff member's primary responsibility, is only a part of the member's interest and responsibility. The execution of the entire objective and program of Cub Camp and the Boy Scouts of America is expected of all staff members, and they will be expected to participate in all of the camp's activities and endeavors.
- The first interest of every staff member is the Cub Scout. The camp exists and operates for them. The Cub Camp program is delivered through the efforts of the adult and youth volunteer staff.
- Staff T-shirts may be provided, and staff members are required to wear the official camp uniform, as prescribed by the camp director. All staff members will wear the uniform while on duty. Neatness and cleanliness in person is a fundamental obligation.
- A staff member's personal conduct both in and out of camp that may interfere with camp morale or undesirably influence the opinion of the camp neighbors renders the staff member useless for further staff service.
- Additional training must be completed prior to the start of camp. This training will be specified by the camp director.

Volunteer Applicant Name	Signature	Date
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PARENT/LEGAL GUARDIAN APPROVAL (Must be signed and completed when volunteer is under 18 years of age.)

Parent/Guardian Information:

Full name: _____

Home phone: _____ Work phone: _____

Cell phone: _____ Email address: _____

Approved: _____ Date: _____

Position Descriptions

Youth Staff

He or she shall:

- Be at least 14 years old
- Responsible to their assigned Den Leader, Station Host, Rangmaster or Camp Director
- Help the program leaders carry out duties as assigned
- Evaluate the program and identify future leaders
- Identify scouts who demonstrate knowledge and understanding of the program

Youth Helper

He or she shall:

- Be 11-13 years old
- Volunteering with their unit leader, parent or guardian

General Policies

- Camp Staff T-shirt is your uniform. It must be worn daily unless instructed otherwise.
- Youth Staff are permitted to bring a cell phone, however, cell phone usage, including phone calls, ear bud use, and texting is permitted only during your personal time (lunch time). If you have difficulty following this rule, the Camp Director or Program Chair will hold onto your phone for you until the end of the day. If you expect you'll have trouble following this rule, please leave your phone at home.
- Come to camp prepared with a skit or two. If our rest/guest speaker does not arrive Youth Staff will be asked to improvise a program of songs and skits for the kids. If they see you having fun, they will have fun too.
- Show Scout Spirit! Sing songs, tell appropriate jokes, stories etc. This will be a big help to the den leader who may feel overwhelmed otherwise. Give attention to the Den Leaders and Station Hosts when they are giving instructions. Foul language is not permitted. Participate in flag ceremonies, songs etc. Be professional.
- Stay with the camp at all times. Do not wander off by yourself. If you need to leave camp during camp hours, notify the Camp Director personally, then sign out.
- Do not make threats even in jest to the boys. Parents do not understand that you might be kidding. Do not get heavy handed or physically engaged (i.e. put your hands on someone's neck or grab an arm too strongly etc.).
All discipline should go through the Camp Director.
- Do not use camp materials or equipment for personal use without asking first.
- Do not take anything that does not belong to you without permission.
- If you require a letter to verify service hours, speak with your Camp Director. Letters will be sent home after camp by request only.
- Above all be helpful, kind, courteous, brave, etc.....In other words – BE A SCOUT!!!!